# Improving Health and Attendance

## Infection Prevention and Control Policy

## To be used in conjunction with the Managers Guide for Infection Prevention and Control

*Adopted by full governing body of Bishop Monkton C of E Primary School*
*6th December 2021*

*Reviewed: : 12th December 2022*
*Reviewed: 11th December 2023*
*To be reviewed: December 2024*

**Access:** If you require this information in an alternative format, such as large type, audio cassette or Braille, please contact the HR Shared Service Team, Human Resources on 01609 53

## Background

Why does NYC need Infection Prevention and Control policy?

This policy and the associated guidance have been developed to help managers deal with infection preventi and control-related issues to maintain the safety of their service users and their staff.

## 1. Introduction

NYCC recognises that it has a duty of care to protect users of our services, staff, contractors and visitors from infection and supports the need for effective systematic arrangements for surveillance, prevention and control.

For many common infections and infectious diseases, early recognition and prompt action can reduce the spread of disease, the severity of the illness and the number of people infected and NYCC expects its staff to adhere to Infection Prevention Control (IPC) Guidelines to ensure high standards of care are applied to protect the users of our services, staff and visitors from unnecessary exposure to infection

## 2. Policy Aims and Objectives

The purpose of this policy is to explain the principles of infection prevention and control and to define the accountability of each member of staff in ensuring that those principles are adhered, so that NYCC can be assured that our prevention and control measures are robust and appropriate.

## 3. Scope

This policy applies to all employees of North Yorkshire County Council, including school based employees where the governing bodies of individual schools have adopted the policy.

This Policy applies to **all staff,** both front line and non front line, employed by NYC, and also to **all visiting staff** including tutors, students, agency/locum staff and contractors.

*'In the event of an infection outbreak, flu pandemic or major incident, NYCC recognises that it may not be possible to adhere to all aspects of this document. In such circumstances, staff should take advice from their manager and all possible action must be taken to maintain ongoing service user and staff safety'*

## 4. Statutory Obligations

This policy recognises the requirements to comply with the following legislation where applicable.

- Control of Substances Hazardous to Health Regulations 2002
- Equality Act 2010
- The Health and Social Care Act 2008
- Management of Health and Safety Regulations 1999
- RIDDOR – Reporting of Incidents, Diseases, Dangerous Occurrences Regulations 1995 (as revised 1999)
- Human Rights Act 1998

In application of this policy it is expected that managers (including Head teachers and School Governors) will follow the principles of the above legislation.

## 5. Links with Other Policies

The following policies must also be used in conjunction with the Infection Prevention and Control Policy:

- *Health and Safety Policy*
- *Equalities in Employment*
- *Resolving Issues at Work Policy*
- *Attendance Management Policy*
- *Disciplinary Policy*

## 6. Links with Other organisations

The following policies must also be used in conjunction with this policy to ensure that the most up to date and appropriate advice and guidance is used to prevent and control infection

- NYYPCT – Infection control policy and guidance*(link)*
- HPA- Schools Guidance On Infection Control *(link)*

## 7. Policy Implementation

This policy and accompanying guidance will be implemented through approval and adoption by the Authority and individual school governing bodies.

## 8. Evaluation and Review

This policy and procedure will be reviewed 12 months after implementation then every two years thereafter (or in line with changes in relevant legislation).